

2009 NIH TITLE 42 PAY MODEL RANGES

INTRAMURAL CATEGORIES				
INTRAMURAL (BASIC)		INTRAMURAL (CLINICAL)		
Band I	Research Fellows (g)	Clinical Fellows (g) See 2009 Clinical Fellow Salary Ranges on the right	<div style="text-align: right; margin-bottom: 10px;"> </div> Clinical Track⁴ Subset of Intramural (Clinical) Staff Clinicians (f) Investigators (f) Snr Investigators (f) Senior Clinicians (f) \$200,000 - \$250,000	
Tier 1:	\$45,461 \$86,632			
Tier 2:	\$86,633 \$100,000			
Tier 3:	\$100,001 \$113,497			
	Staff Scientists (g)¹ Senior Research Fellows (g)	Staff Clinicians (g) Senior Clinical Fellows (g) Asst Clinical Investigators (g)		
		\$89,722 \$156,812		
Band II		\$156,813 \$186,889		
Tier 1:	\$78,956 \$120,694	\$186,890 \$200,000		
Tier 2:	\$120,695 \$154,242			
Tier 3:	\$154,243 \$171,257			
	Investigators (g)¹	Investigators (g)¹		
Band III		\$89,722 \$156,812		
Tier 1:	\$79,921 \$112,597	\$156,813 \$186,889		
Tier 2:	\$112,598 \$136,762	\$186,890 \$200,000		
Tier 3:	\$136,763 \$160,926			
	Senior Investigators (f) Senior Scientists (g)	Senior Investigators (f) Senior Clinicians (g)		
Band IV		\$127,572 \$157,569		
Tier 1:	\$99,774 \$144,259	\$157,570 \$191,300		
Tier 2:	\$144,260 \$191,300	\$191,301 ² \$230,000 ²		
Tier 3:	\$191,301 ² \$230,000 ²	\$230,001 ³ \$250,000 ³		
Tier 4:	\$230,001 ³ \$250,000 ³			

PGY Year	2009 From	2009 To	Maximum with On-Call Pay (\$25,000)
1	\$55,598		
2	\$57,141		
3	\$58,687		\$83,687
4	\$60,230	\$66,408	\$91,407
5	\$66,408	\$79,722	\$104,722
6	\$73,361	\$83,921	\$108,921
7	\$80,310	\$88,117	\$113,117
8	\$84,939	\$92,393	\$117,393
9	\$86,487	\$97,295	\$122,295
10	\$88,029	\$98,890	\$123,890

¹ Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1
² Base salary NIH caps for: (g) is \$200,000; (f)=\$230,000 for Intramural, Band IV, except in rare instances as indicated in Footnote #3
³ Available for Snr Invs under (f) based on rare & extraordinary accomplishments; special peer review & approval of Dir, NIH is required
⁴ For Clinicians in certain medical specialties or in a unique combination of specialties. All other Clinicians fall in the Intramural (Clinical) category of the Pay Model.

EXTRAMURAL/OD CATEGORY									
Position Pay	Other Pay Components					Other Pay Comp'ts Range	Base Pay Range (Pos Pay & Other Pay Comp'ts)	Total Comp Range	
	Scientific Mgmt. Expertise	Breadth & Depth of Scientific Knowl.	Internal Parts & Networks	External Parts & Networks	Spec Reqs/ Quals				
Band A SPL-2	\$50K	\$0 - \$30K	\$0 - \$40K	\$0 - \$30K	\$0 - \$30K	\$0 - \$30K	\$0 - \$160K	\$50 - \$210K* (NTE \$200K)	NTE \$230K
Band B SSO	\$50K	\$0 - \$30K	\$0 - \$60K	\$0 - \$30K	\$0 - \$30K	\$0 - \$45K	\$0 - \$195K	\$50 - \$245K* (NTE \$230K)	NTE \$240K

* Ranges exceed the maximum payable level in order to provide flexibility in appropriately crediting the experience and expertise which the incumbent brings to the position. Compensation is limited to NTE amounts as shown in red.